

Doctoral Dissertation Review

IMPACT OF STRATEGIC EMOTIONAL INTELLIGENCE TO MANAGERIAL SELF-EFFICACY AND CAREER SUCCESS

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Reviewer: Prof. Ing. Ján Porvazník, PhD.

- A) Relevance of the dissertation topic
The development of social sciences at the turn of the 21st century has lured more and more scientists into research of problems regarding substance and content, interpretation and use of emotional intelligence in different spheres of management.
This research process has not yet been finished. Many experts, mainly psychologists, sociologists, managers, HR managers and others, have chosen a different approach in determination of emotional intelligence. Given this fact, I consider the chosen topic to be very relevant and up to date. It is definitely oriented on models and forms of assessment of impact of strategic emotional intelligence to managerial self-efficacy and career success.
- B) Dissertation objectives
The objectives of dissertation, as they had been outlined, were met with a distinguishing quality. I expected the doctoral student to analyze also other than strategic impacts of emotional intelligence on managerial and career success.
- C) Problem solving approach and results of the dissertation with specific impact of the student
I consider the selected approach in the dissertation as adequate and innovative. This was directly influenced by the student.
- D) Impact on practical use and development of the scientific discipline
The mere objectives of the dissertation thesis and their continuous fulfillment represent a great contribution to the development of the scientific discipline.
- E) Formal and grammatical aspects of the dissertation thesis
I have no objections to the formal and grammatical aspects of the dissertation. The scope of the work transcends the dissertations I have reviewed at FAME to this day.
- F) Research and publication activity

I have no objections to the publication activity. I would expect that the student used and explained the relationship between emotional intelligence and temperament as they were presented in the fifth edition of my book from 2011.

Questions:

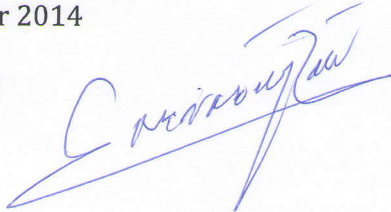
- 1) Does every arbitrary emotion have positive and negative expression? (as explained by e.g. prof.D. Goleman)
- 2) Are the terms empathy and emotion identical? Are these abilities to feel with others inherent?

Conclusion:

I consider the dissertation thesis to be sufficiently exhaustive and elaborated with adequate quality. **I hereby recommend the Thesis for defense and in case of successful ensuing process, I recommend to confer the doctoral degree (Ph.D.).**

In Zlin, 12th September 2014

Signature of reviewer:

A handwritten signature in blue ink, appearing to be 'C. Kocourek', written over a horizontal line.