TOMAS BATA UNIVERSITY IN ZLÍN

Faculty of Management and Economics

Master’s Thesis Assessment

Report

Student’s name: ***Gulchechek Sibgatullina*** MT :***doc. Ing. David Tuček, PhD.***  Acad. year:***2015/2016***

MT topic: ***Project ofImprovement HR Processes for Chosen Company Using Bizagi***

In criterion 1, assess the thesis topic difficulty.

Assess criteria 2 - 6 as follows:

5 points – excellent – outstanding performance

4 points – very good – high-quality performance

3 points – good – fulfilled without reserve

2 points – satisfactory – with significant but not crucial insufficiencies

1 point – sufficient – meeting basic requirements only

0 points – unsatisfactory

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| ASSESSMENT CRITERIA | Points |
| 1. Thesis Topic Difficulty: | **3** |
| 1. the analysed issue is complex | ne |
| 1. data acquisition is demanding | ne |
| 1. data processing is demanding | částečně |
| 1. Meeting the Thesis Objectives: | **4** |
| 1. the thesis objectives are clearly defined | ano |
| 1. the methods of thesis processing are clearly defined | ano |
| 1. the presented thesis objectives correspond to the thesis topic | ano |
| 1. the applied methods and procedures are suitable to meet the thesis objectives | ano |
| 1. Theoretical Background: | **4** |
| 1. the theoretical background includes a critical literature review | ano |
| 1. the theoretical background is based on appropriately selected domestic and foreign literature sources (considering the relevance, topicality and type of publications) | ano |
| 1. literature sources are quoted properly | ano |
| 1. Practical Application – Analysis: | **5** |
| 1. the practical application contains theoretical knowledge | ano |
| 1. the chosen methods were applied accurately | částečně |
| 1. the application of methods is described sufficiently | ano |
| 1. the thesis contains an overall assessment of the status quo | ano |
| 1. conclusions of analyses are well-founded | částečně |
| 1. Practical Application – Project: | **5** |
| 1. the project part of the thesis extends the theoretical knowledge | ano |
| 1. the project part of the thesis is a follow-up to the analysis results | ano |
| 1. the thesis provides conclusions and possible applications of recommendations | ano |
| 1. suggestions are supported by fully adequate arguments | ano |
| 1. the thesis includes the impacts of the recommendations | ano |
| 1. the thesis meets the set objectives | ano |
| 1. Formal Layout: | **4** |
| 1. the text is logically sequenced | ano |
| 1. the thesis provides appropriate terminology | ano |
| 1. literature sources are quoted in compliance with a required standard | ano |
| 1. the language level meets the requirements of Master’s thesis | ano |
| 1. the graphic layout meets the requirements of Master’s thesis | ano |
| TOTAL POINTS | **25** |

Overall thesis assessment and questions for the defence:

(Both the Master’s thesis supervisor and reviewer present their questions.)

*Author of the thesis implemented the research, that is concentrated on improving HR processes. With using the BPM principles and tools was author able to fulfill the primary goal of this Master’s Thesis: to improve of the most important HR process for the chosen company – “Organize recruitment and selection”. The main goal of this project was reducing the cycle time of “Organize recruitment and selection” process by improving the usability of process and ensuring the company that it has right number, right kind of people at the right place and at the right time. In the project of reducing cycle time of “Organize recruitment and selection” process of the company was very successful and applicable. As a result, the cycle time of “Select candi-dates and hire” sub process per one vacancy was reduced about 50 % (from 889,5 working hours to 443,5 working hours).*

*The implementation of the project for the company is also considered as a necessary step to continue conducting HR process improvement projects according to the estimated prioritization.*

*Questions:*

*1) During your studies you had the possibility work with ARIS SW. What differences you can see in comparision with SW Bizagi?*

*2) Based on what parameters we can compare the SW tools for support of BPM and how?*

The contents of Master’s thesis handed over are identical with the electronic version entered in the IS/STAG. Based on the results, it was found that the thesis free of plagiarism.

The thesis the criteria for the defence of the MT[[1]](#footnote-1).

In Zlín on: 27.5.2016

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Signature of Master’s thesis

1. *The thesis does not meet the criteria for the defence of the MT if at least one criterion is assessed by 0 points.*  [↑](#footnote-ref-1)