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TOMAS BATA UNIVERSITY IN ZLÍN
Faculty of Management and Economics

Master's Thesis Assessment
Reviewer's Report

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Student's name: *Bc Berna Karatas*   MT Reviewer:*Michael Adu Kwarteng,Ph.D*   Acad. year:*2020/2021*

MT topic: *The Project of Develpoment of Human Resource Management System for a Chosen Company*

In criterion 1, assess the thesis topic difficulty.
Assess criteria 2 - 6 as follows:
5 points – excellent – outstanding performance
4 points – very good – high-quality performance
3 points – good – fulfilled without reserve
2 points – satisfactory – with significant but not crucial insufficiencies
1 point – sufficient – meeting basic requirements only
0 points – unsatisfactory

ASSESSMENT CRITERIA	Points
1. Thesis Topic Difficulty:	**4**
a) the analysed issue is complex	yes
b) data acquisition is demanding	partly
c) data processing is demanding	partly
2. Meeting the Thesis Objectives:	**3**
a) the thesis objectives are clearly defined	yes
b) the methods of thesis processing are clearly defined	yes
c) the presented thesis objectives correspond to the thesis topic	yes
d) the applied methods and procedures are suitable to meet the thesis objectives	partly
3. Theoretical Background:	**4**
a) the theoretical background includes a critical literature review	yes
b) the theoretical background is based on appropriately selected domestic and foreign literature sources (considering the relevance, topicality and type of publications)	yes
c) literature sources are quoted properly	yes
4. Practical Application – Analysis:	**3**
a) the practical application contains theoretical knowledge	yes
b) the chosen methods were applied accurately	partly
c) the application of methods is described sufficiently	partly
d) the thesis contains an overall assessment of the status quo	yes

e) conclusions of analyses are well-founded		yes
5. Practical Application – Project:		**2**
a) the project part of the thesis extends the theoretical knowledge		partly
b) the project part of the thesis is a follow-up to the analysis results		partly
c) the thesis provides conclusions and possible applications of recommendations		partly
d) suggestions are supported by fully adequate arguments		partly
e) the thesis includes the impacts of the recommendations		partly
f) the thesis meets the set objectives		partly
6. Formal Layout:		**3**
a) the text is logically sequenced		yes
b) the thesis provides appropriate terminology		yes
c) literature sources are quoted in compliance with a required standard		yes
d) the language level meets the requirements of Master's thesis		partly
e) the graphic layout meets the requirements of Master's thesis		yes
TOTAL POINTS		**20**

Overall thesis assessment and questions for the defence:
(Both the Master's thesis supervisor and reviewer present their questions.)

Development of Human Resource Management Systém for companies(Small or Large) is one of the topical issues discussed in the academia nowadays.The Master Thesis(MT) contributes to this debate by addressing Human Resource Management Systém,in a chosen company. MT provided an array of case studies and human reource trending issues to address the phenomenon . I appreciate the author's zeal to address such a problem. However the title of the MT sounds a bit ambiquous.Which company is the MT focused on?
Questions
1. In few sentences, can you tell the committee what your project is all about?
2. How will your study contribute to the body of knowledge ?
3.   What is your motivation(problem) to embark on a project for the 'Chosen Company'?

The thesis meets the criteria for the defence of the MT[1].

In Zlín on: *11/06/2021*

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Signature of Master's thesis reviewer

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[1] *The thesis does not meet the criteria for the defence of the MT if at least one criterion is assessed by 0 points.*